## **Legal Notice**

## To,

## Yamaha Motors India

We inform to you, one of your branch **Cyber Automobiles Pvt. Ltd.** 223 C, Dmart behind Oppo. ACC Cement, Bommasandra, Bangalore has been employed under 18 years of age and is known to have sexually assaulted girls. **Kumari Jyotika** Mandal who is working in your warehouse / company, but she is only 15-16 years old girl, who is being given a legal notice as she is aware of the serious issue of sexual exploitation. Kumari Jyothika Mandal should be removed from work for 3 days after reaching this legal notice. If the exploitation continues, We will be get Legal Action against your company and your employers. The Equal Remuneration Act 1976, The Minimum Wage Act 1948, The Payment of Commerce Act 1936, The Benefit Act 1961 Legal action will be taken under **Sexual Harassment of Women at Workplace** (Prevention, Prohibition and Redressal) Act of 2013 **(POSH)** and **Protection Of Children from Sexual Offences Act 2012 (POCSO)**.

Date: 28-04-2025 Place: Bangalore

> Karnataka Labour and Social Development Trust Bangalore-560001